



ACCREDITATION EVIDENCE

Title: Business Program Outcomes Report: AAS Business Management, Accounting Certificate, AS Business Administration, BAS Business Management, Supervision and Leadership Certificate

Evidence Type: Corroborating

Date: 23 September 2022

WAN: 22-0450

Classification: Report

PII: No

Redacted: No



Program Detail Report

Business: AAS Business Management

Program Description

Mission Statement

Program Learning Outcomes

Target	Actual Result	Difference Score
71.88%	88.65%	16.78%

OUTCOMES

PLO1 - Proficiency in both manual and automated accounting systems

Students will demonstrate proficiency in both manual and automated accounting systems as well as list how to create, organize and maintain financial records.

Status	Target	Actual Result	Difference Score
Data Collection Stage	70.00%	96.94%	26.94%

MEASURES

1 - MKT 3210: Principles of Marketing

"You Make the Decision" Case Studies

Measure Type	Target	Actual Result	Difference Score
Case Study	70.00%	100.00%	30.00%

CRITERIA

1 - Score of 70% or higher on 75% of the cases (17 possible)

Score of 70% or higher on 75% of the cases (17 possible)

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	100.00%	30.00%

Numeric Type:Percent

Target Value:70.00%

Actual Value:100.00%

Difference Value:30.00%

Sample Size:43

Met:43.00

Not Met:0

% Met:100.00%

FINDINGS

Date: 5/10/2022

Course: PRINCIPLES OF MARKETING

Class:2022 SPRING-6680-TTh--Muller, Chloe

Includes both online, and on campus sections.

Measure Type	Target	Actual Result	Difference Score
Case Study	70.00%	100.00%	30.00%

Numeric Type:Percent

Target Value:70.00%

Actual Value:100.00%

Difference Value: 30.00%

Numeric Type:Percent

Target Value:43

Actual Value:0

Difference Value: 100%

Program Detail Report

MEASURES

2 - ECON 1010: Macroeconomics

5 questions from final exam.

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	93.87%	23.87%

CRITERIA

1 - 70% of students will answer 4 or more questions correctly.

70% of students will answer 4 or more questions correctly.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	93.87%	25.73%
Numeric Type:Percent	Target Value:70.00%	Actual Value:93.87%	Difference Value:25.73%
Sample Size:117	Met:112.00	Not Met:5	% Met:93.87%

FINDINGS

Date: 5/13/2022 Course: MACROECONOMICS
Class:2022 SPRING-6405-0--Huck, David

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:18	Actual Value:0	Difference Value: 100%

Date: 5/13/2022 Course: MACROECONOMICS
Class:2022 SPRING-7421-0--Huck, David

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:18	Actual Value:0	Difference Value: 100%

Date: 5/9/2022 Course: MACROECONOMICS
Class:2022 SPRING-6404-TTh--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	66.67%	-3.33%

Program Detail Report

Numeric Type:Percent	Target Value:70.00%	Actual Value:66.67%	Difference Value: -3.33%
Numeric Type:Percent	Target Value:6	Actual Value:3	Difference Value: 66.67%

Date: 5/9/2022	Course: MACROECONOMICS	
	Class:2021 FALL-4755-0--Huck, David	

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	95.00%	25.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:95.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:19	Actual Value:1	Difference Value: 95%

Date: 5/9/2022	Course: MACROECONOMICS	
	Class:2021 FALL-4756-0--Huck, David	

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	95.45%	25.45%
Numeric Type:Percent	Target Value:70.00%	Actual Value:95.45%	Difference Value: 25.45%
Numeric Type:Percent	Target Value:21	Actual Value:1	Difference Value: 95.45%

Date: 5/9/2022	Course: MACROECONOMICS	
	Class:2021 FALL-4754-TTh--Iriki, Steve	

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:20	Actual Value:0	Difference Value: 100%

Date: 5/9/2022	Course: MACROECONOMICS	
	Class:2021 FALL-6920-TTh--Iriki, Steve	

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:10	Actual Value:0	Difference Value: 100%

OUTCOMES

PLO2 - Illustrate knowledge of and application of information systems.
 Students will illustrate knowledge of and application of information systems.

Program Detail Report

Status	Target	Actual Result	Difference Score
Data Collection Stage	72.50%	79.68%	7.18%

MEASURES

1 - IMGT 2400: Intro to Info Management

Gantt Chart, Map of Process, HTML, and Basic ERD Assignment.

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	66.03%	-8.97%

CRITERIA

1 - 75% of students will score 80% or better on all four assignments.

75% of students will score 80% or better on all four assignments.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	66.03%	-10.29%
Numeric Type:Percent	Target Value:75.00%	Actual Value:66.03%	Difference Value:-10.29%
Sample Size:34	Met:22.00	Not Met:12	% Met:66.03%

FINDINGS

Date: 5/12/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6593-0--Allen, Jennifer

See Kayla's notes.

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	69.23%	-5.77%
Numeric Type:Percent	Target Value:75.00%	Actual Value:69.23%	Difference Value: -5.77%
Numeric Type:Percent	Target Value:9	Actual Value:4	Difference Value: 69.23%

Date: 5/5/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6592-M--Hawley, Kayla

Some rubrics were added after assignment was complete, or added at the same time. Plan to update instructions on these assignments for future.

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	75.00%	0.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:75.00%	Difference Value: 0.00%
Numeric Type:Percent	Target Value:6	Actual Value:2	Difference Value: 75%

Date: 5/5/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6594-0--Hawley, Kayla

Program Detail Report

For next semester we may consider choosing just one assignment instead of all 4. Part of the issue is that a student will only do two assignments for the class and one is, one of the assignments listed for criteria. This causes their percentage to tank. Also some rubrics came out either after or as the assignment was due. Instructions will be rewritten.

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	53.85%	-21.15%
Numeric Type:Percent	Target Value:75.00%	Actual Value:53.85%	Difference Value: -21.15%
Numeric Type:Percent	Target Value:7	Actual Value:6	Difference Value: 53.85%

MEASURES

2 - ACCT 1005: Practical Accounting I

Master Problem

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	93.33%	23.33%

CRITERIA

1 - 70% of students will score 70% or better.

70% of students will score 70% or better.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	93.33%	23.33%
Numeric Type:Percent	Target Value:70.00%	Actual Value:93.33%	Difference Value:23.33%
Sample Size:15	Met:14.00	Not Met:1	% Met:93.33%

FINDINGS

Date: 5/4/2022

Course: PRACTICAL ACCOUNTING I

Class:2022 SPRING-6201-0--Staff, wwcc

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	93.33%	23.33%
Numeric Type:Percent	Target Value:70.00%	Actual Value:93.33%	Difference Value: 23.33%
Numeric Type:Percent	Target Value:14	Actual Value:1	Difference Value: 93.33%

OUTCOMES

PLO3 - Cross departmental communication in a business setting

Students will demonstrate cross departmental communication in a business setting.

Status	Target	Actual Result	Difference Score
Data Collection Stage	72.50%	89.23%	16.73%

MEASURES

1 - BADM 1000: Introduction to Business

Program Detail Report

Case Study

Measure Type	Target	Actual Result	Difference Score
Case Study	75.00%	89.47%	14.47%

CRITERIA

1 - 75% of students will score a 70% or better on 1 of 2 written case study attempts.

75% of students will score a 70% or better on 1 of 2 written case study attempts.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	89.47%	14.47%
Numeric Type:Percent	Target Value:75.00%	Actual Value:89.47%	Difference Value:14.47%
Sample Size:38	Met:34.00	Not Met:4	% Met:89.47%

FINDINGS

Date: 5/12/2022 Course: INTRO TO BUSINESS
Class:2021 FALL-4617-0--Muller, Chloe

Includes both online and campus students

Measure Type	Target	Actual Result	Difference Score
Case Study	75.00%	89.47%	14.47%
Numeric Type:Percent	Target Value:75.00%	Actual Value:89.47%	Difference Value: 14.47%
Numeric Type:Percent	Target Value:34	Actual Value:4	Difference Value: 89.47%

MEASURES

2 - MGT 3110: Business Ethics

Discussion Board

Measure Type	Target	Actual Result	Difference Score
Discussion Boards	70.00%	88.99%	18.99%

CRITERIA

1 - 70% of students will score 70% or better on the designated discussion board.

70% of students will score 70% or better on the designated discussion board.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	88.99%	19.71%
Numeric Type:Percent	Target Value:70.00%	Actual Value:88.99%	Difference Value:19.71%
Sample Size:68	Met:61.00	Not Met:7	% Met:88.99%

FINDINGS

Date: 5/12/2022 Course: BUSINESS ETHICS
Class:2022 SPRING-6673-0--Staff, wwcc

Program Detail Report

Measure Type	Target	Actual Result	Difference Score
Discussion Boards	70.00%	95.24%	25.24%
Numeric Type:Percent	Target Value:70.00%	Actual Value:95.24%	Difference Value: 25.24%
Numeric Type:Percent	Target Value:20	Actual Value:1	Difference Value: 95.24%

Date: 5/12/2022 Course: BUSINESS ETHICS
Class:2022 SPRING-7427-0--Staff, wwcc

Measure Type	Target	Actual Result	Difference Score
Discussion Boards	70.00%	75.00%	5.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:75.00%	Difference Value: 5.00%
Numeric Type:Percent	Target Value:12	Actual Value:4	Difference Value: 75%

Date: 5/9/2022 Course: BUSINESS ETHICS
Class:2021 FALL-5621-0--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Discussion Boards	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:17	Actual Value:0	Difference Value: 100%

Date: 5/9/2022 Course: BUSINESS ETHICS
Class:2021 FALL-6943-0--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Discussion Boards	70.00%	85.71%	15.71%
Numeric Type:Percent	Target Value:70.00%	Actual Value:85.71%	Difference Value: 15.71%
Numeric Type:Percent	Target Value:12	Actual Value:2	Difference Value: 85.71%

OUTCOMES

PLO4 - Identify models of management and supervision

Students will be able to identify models of management and supervision applicable to the business environment.

Status	Target	Actual Result	Difference Score
Data Collection Stage	72.50%	87.73%	15.23%

MEASURES

1 - MGT 3210: Management and Organization

Program Detail Report

Leadership Analysis Paper

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	75.45%	5.45%

CRITERIA

1 - 70% or more of students will score a 12 or higher on the personal leadership style section.

70% or more of students will score a 12 or higher on the personal leadership style section.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	75.45%	6.27%
Numeric Type:Percent	Target Value:70.00%	Actual Value:75.45%	Difference Value:6.27%
Sample Size:59	Met:45.00	Not Met:14	% Met:75.45%

FINDINGS

Date: 5/10/2022 Course: MANAGEMENT & ORGANIZATION
Class:2021 FALL-5623-0--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	75.00%	5.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:75.00%	Difference Value: 5.00%
Numeric Type:Percent	Target Value:15	Actual Value:5	Difference Value: 75%

Date: 5/9/2022 Course: MANAGEMENT & ORGANIZATION
Class:2022 SPRING-6674-TTh--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	68.75%	-1.25%
Numeric Type:Percent	Target Value:70.00%	Actual Value:68.75%	Difference Value: -1.25%
Numeric Type:Percent	Target Value:11	Actual Value:5	Difference Value: 68.75%

Date: 5/9/2022 Course: MANAGEMENT & ORGANIZATION
Class:2022 SPRING-6675-0--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	82.61%	12.61%
Numeric Type:Percent	Target Value:70.00%	Actual Value:82.61%	Difference Value: 12.61%
Numeric Type:Percent	Target Value:19	Actual Value:4	Difference Value: 82.61%

MEASURES

Program Detail Report

2 - MGT 1200: Intro to Human Resources

Chapter Case Studies (Mini Cases)

Measure Type	Target	Actual Result	Difference Score
Case Study	75.00%	100.00%	25.00%

CRITERIA

1 - 75% of students will score a 70% or higher on 75% of cases (16 possible)

75% of students will score a 70% or higher on 75% of cases (16 possible)

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value:25.00%
Sample Size:43	Met:43.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 5/10/2022 Course: HUMAN RESOURCE MANAGEMENT

Class:2022 SPRING-6669-0--Muller, Chloe

Includes both online and campus sections

Measure Type	Target	Actual Result	Difference Score
Case Study	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:43	Actual Value:0	Difference Value: 100%

Program Detail Report

Program Members

Iriki, Steve

Courses

Course Title	Sequence
MKT_3210 - PRINCIPLES OF MARKETING	1
ECON_1000 - GLOBAL ECON ISSUES	2
IMGT_2400 - INTRO TO INFO MANAGMENT	3
ACCT_1005 - PRACTICAL ACCOUNTING I	4
BADM_1000 - INTRO TO BUSINESS	5
MGT_1200 - HUMAN RESOURCE MANAGEMENT	6
MGT_3110 - BUSINESS ETHICS	7
MGT_3210 - MANAGEMENT & ORGANIZATION	8
ECON_1010 - MACROECONOMICS	9

Program Goals

No Program Goals to Display

Planning Units

No Planning Units to Display

Associated Objectives

No Objectives to Display

Associated Standards

- No Standards to Display

Program Detail Report

Business: Accounting Certificate

Program Description

Mission Statement

Program Learning Outcomes

Target	Actual Result	Difference Score
76.25%	88.36%	12.11%

OUTCOMES

PLO1 - Demonstrate proficiency in both manual and automated accounting systems.

Students will demonstrate proficiency in both manual and automated accounting systems as well as list how to create, organize and maintain financial records.

Status	Target	Actual Result	Difference Score
Data Collection Stage	75.00%	88.54%	13.54%

MEASURES

1 - ACCT 2110: QuickBooks Accounting

Exam 2

Measure Type	Target	Actual Result	Difference Score
Exam	75.00%	83.33%	8.33%

CRITERIA

1 - 75% of students will score 80% or better.

75% of students will score 80% or better.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	83.33%	8.33%

Numeric Type:Percent

Target Value:75.00%

Actual Value:83.33%

Difference Value:8.33%

Sample Size:6

Met:5.00

Not Met:1.0002

% Met:83.33%

FINDINGS

Date: 5/11/2022

Course: QUICKBOOKS ACCOUNTING

Class:2021 FALL-5616-0--Hawley, Kayla

Measure Type	Target	Actual Result	Difference Score
Exam	75.00%	83.33%	8.33%

Numeric Type:Percent

Target Value:75.00%

Actual Value:83.33%

Difference Value: 8.33%

Numeric Type:Percent

Target Value:5

Actual Value:1

Difference Value: 83.33%

Program Detail Report

MEASURES

2 - ACCT 2010: Principles of Accounting I

Project 1 – Accounting Cycle/Journaling problem.

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	93.75%	18.75%

CRITERIA

1 - 75% of students must score 70% or better on the accounting cycle/journaling problem.

75% of students must score 70% or better on the accounting cycle/journaling problem

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	93.75%	18.18%
Numeric Type:Percent	Target Value:75.00%	Actual Value:93.75%	Difference Value:18.18%
Sample Size:44	Met:41.00	Not Met:3	% Met:93.75%

FINDINGS

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING I
 Class:2021 FALL-4573-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:11	Actual Value:0	Difference Value: 100%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING I
 Class:2021 FALL-4574-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	75.00%	0.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:75.00%	Difference Value: 0.00%
Numeric Type:Percent	Target Value:9	Actual Value:3	Difference Value: 75%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING I
 Class:2022 SPRING-6202-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	100.00%	25.00%

Program Detail Report

Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:9	Actual Value:0	Difference Value: 100%
Date: 5/6/2022		Course: PRINCIPLES OF ACCOUNTING I	
		Class:2022 SPRING-6203-0--Forbes, Jim	
Measure Type	Target	Actual Result	Difference Score
Project	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:12	Actual Value:0	Difference Value: 100%

OUTCOMES

PLO2 - Ethical issues in business and in particular the practice of accounting.

Students will demonstrate a grasp of the complexities of ethical issues in business and in particular the practice of accounting and analyze, calculate, interpret and report financial information accurately and in a timely manner.

Status	Target	Actual Result	Difference Score
Data Collection Stage	77.50%	88.69%	11.19%

MEASURES

1 - IMGT 2400: Intro to Info Management

Pivot Table Assignment

Measure Type	Target	Actual Result	Difference Score
Assignment	80.00%	77.38%	-2.62%

CRITERIA

1 - 80% of students receive an overall score of 85% or higher.

80% of students receive an overall score of 85% or higher.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	80.00%	77.38%	-3.08%
Numeric Type:Percent	Target Value:80.00%	Actual Value:77.38%	Difference Value:-3.08%
Sample Size:26	Met:20.00	Not Met:6	% Met:77.38%

FINDINGS

Date: 5/12/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6593-0--Allen, Jennifer

See Kayla's notes.

Measure Type	Target	Actual Result	Difference Score
Assignment	80.00%	75.00%	-5.00%
Numeric Type:Percent	Target Value:80.00%	Actual Value:75.00%	Difference Value: -5.00%

Program Detail Report

Numeric Type:Percent	Target Value:9	Actual Value:3	Difference Value: 75%
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Date: 5/5/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6592-M--Hawley, Kayla

Measure Type	Target	Actual Result	Difference Score
Assignment	80.00%	85.71%	5.71%
Numeric Type:Percent	Target Value:80.00%	Actual Value:85.71%	Difference Value: 5.71%
Numeric Type:Percent	Target Value:6	Actual Value:1	Difference Value: 85.71%

Date: 5/5/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6594-0--Hawley, Kayla

Will work to rewrite instructions and possibly add a video showing examples.

Measure Type	Target	Actual Result	Difference Score
Assignment	80.00%	71.43%	-8.57%
Numeric Type:Percent	Target Value:80.00%	Actual Value:71.43%	Difference Value: -8.57%
Numeric Type:Percent	Target Value:5	Actual Value:2	Difference Value: 71.43%

MEASURES

2 - ACCT 2020: Principles of Accounting II

Master Budget Problem

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	100.00%	25.00%

CRITERIA

1 - 75% of students must score 70% or better on the Master Budget problem.

75% of students must score 70% or better on the Master Budget problem.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value:25.00%
Sample Size:9	Met:9.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 5/12/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2022 SPRING-6204-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
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Program Detail Report

Assignment	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 5/12/2022	Course: PRINCIPLES OF ACCOUNTING II	
	Class:2022 SPRING-6205-0--Forbes, Jim	

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:4	Actual Value:0	Difference Value: 100%

Program Members

Iriki, Steve

Courses

Course Title	Sequence
ACCT_2020 - PRINCIPLES OF ACCOUNTING II	1
ACCT_2110 - QUICKBOOKS ACCOUNTING	2
ACCT_2010 - PRINCIPLES OF ACCOUNTING I	3
IMGT_2400 - INTRO TO INFO MANAGMENT	4

Program Goals

No Program Goals to Display

Planning Units

No Planning Units to Display

Associated Objectives

No Objectives to Display

Associated Standards

- No Standards to Display

Program Detail Report

Business: AS Business Administration

Program Description

The Business department curriculum is designed to introduce students to the various aspects of the free enterprise system. Students are provided with a fundamental knowledge of business functions, processes, and an understanding of business organizations in today's global economy.

Course work includes business concepts such as accounting, legal environment of business, economics, management, entrepreneurship, e-business, and marketing. Skills related to the application of these concepts are developed through the study of computer simulations, communication, team building and decision making.

Through these skills, students will have a sound business education base for lifelong learning. Graduates are prepared for continued business educational opportunities, employment opportunities in government agencies, financial institutions and large to small business or industry.

Mission Statement

The mission of the Western Business Department is to provide an educational program which teaches the practical skills of business to three student customer groups:

1. Four-year degree-seeking transfer students for whom an AS degree is the first step
2. Associate's degree-seeking students who plan to use their degree for employment.
3. Students who seek specific classes/job skills/certificates and/or personal enrichment

Program Learning Outcomes

Target	Actual Result	Difference Score
72.50%	95.16%	22.66%

Student Learning Outcomes

Target	Actual Result	Difference Score
70.77%	88.54%	17.77%

OUTCOMES

SLO 1 - Demonstrate core literacy and communication skills

Students will demonstrate core literacy and communication skills.

Status	Target	Actual Result	Difference Score
Planning Stage	72.00%	98.26%	26.26%

MEASURES

1 - ACCT 2020 Financial Analysis Report

ACCT 2020 Students will complete a Financial Analysis Report on a publicly traded company. (Project 1)

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%

CRITERIA

1 - ACCT 2020 Financial Analysis Report

70% of students will score 14 or better on the scoring rubric component: Presentation Style. Total points possible in component is 20

Criteria Type	Target	Actual Result	Difference Score
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Program Detail Report

Benchmark	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value:30.00%
Sample Size:20	Met:20.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 5/6/2022	Course: PRINCIPLES OF ACCOUNTING II	
	Class:2021 FALL-4575-MWF--Forbes, Jim	

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 5/6/2022	Course: PRINCIPLES OF ACCOUNTING II	
	Class:2021 FALL-4576-0--Forbes, Jim	

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 1/25/2022	Course: PRINCIPLES OF ACCOUNTING II	
	Class:2021 FALL-4575-MWF--Forbes, Jim	

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 1/25/2022	Course: PRINCIPLES OF ACCOUNTING II	
	Class:2021 FALL-4576-0--Forbes, Jim	

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

MEASURES

Program Detail Report

2 - MGT 2100 Final Project

MGT 2100 Students will complete an analysis of the leadership and management of a fortune 500 company.

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	%	%

CRITERIA

1 - MGT 2100 Final Project

70% of students will score 8 or greater out of 12 points on the scoring rubric section Grammar/Writing Quality

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	%	%
Numeric Type:Percent	Target Value:70.00%	Actual Value:%	Difference Value:%
Sample Size:0	Met:0.00	Not Met:0	% Met:%

FINDINGS

MEASURES

3 - MGT 2100 Strengths Paper

Students will complete an analysis of their personal strengths and how they apply to managing and leadership.

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	100.00%	30.00%

CRITERIA

1 - MGT 2100 Strengths Paper

70% of students will score 8 or greater out of 12 points on the scoring rubric section Grammar/Writing Quality

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value:30.00%
Sample Size:20	Met:20.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 1/31/2022 Course: PRIN OF MANAGEMENT
Class:2021 FALL-0000-TBA--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:20	Actual Value:0	Difference Value: 100%

MEASURES

Program Detail Report

4 - MKT 3210: Principles of Marketing

Marketing Plan Presentation

Measure Type	Target	Actual Result	Difference Score
Presentation	75.00%	93.02%	18.02%

CRITERIA

1 - 75% of students will score a 70% or higher

75% of students will score a 70% or higher for the total score of the project

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	93.02%	18.02%
Numeric Type:Percent	Target Value:75.00%	Actual Value:93.02%	Difference Value:18.02%
Sample Size:43	Met:40.00	Not Met:3	% Met:93.02%

FINDINGS

Date: 5/10/2022 Course: PRINCIPLES OF MARKETING
 Class:2022 SPRING-6680-TTh--Muller, Chloe
 Included on campus and online students

Measure Type	Target	Actual Result	Difference Score
Presentation	75.00%	93.02%	18.02%
Numeric Type:Percent	Target Value:75.00%	Actual Value:93.02%	Difference Value: 18.02%
Numeric Type:Percent	Target Value:40	Actual Value:3	Difference Value: 93.02%

MEASURES

5 - MGT 3210: Management & Organization

Personal Strengths Analysis

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	100.00%	25.00%

CRITERIA

1 - 75% of students will score 8 or greater.

75% of students will score 8 or greater out of 12 points on the scoring rubric section Grammar/Writing Quality

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value:25.00%
Sample Size:61	Met:61.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 5/10/2022 Course: MANAGEMENT & ORGANIZATION

Program Detail Report

Class:2021 FALL-5623-0--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:20	Actual Value:0	Difference Value: 100%

Date: 5/9/2022 Course: MANAGEMENT & ORGANIZATION
Class:2022 SPRING-6674-TTh--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:17	Actual Value:0	Difference Value: 100%

Date: 5/9/2022 Course: MANAGEMENT & ORGANIZATION
Class:2022 SPRING-6675-0--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Assignment	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:24	Actual Value:0	Difference Value: 100%

OUTCOMES

SLO 2 - Demonstrate competent use of computer, internet, and database information sources
Students will demonstrate competent use of computer, internet, and database information sources.

Status	Target	Actual Result	Difference Score
Planning Stage	67.75%	88.69%	20.94%

MEASURES

1 - ACCT 2020 financial analysis report

ACCT 2020 Students will retrieve from the SEC database company's financial financials and complete a financial analysis report of that company.
(Project 1)

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%

CRITERIA

1 - ACCT 2020 financial analysis report

Program Detail Report

70% or more students will have the company's income statement and balance sheet in the report's appendix. (section in presentation style section of rubric)

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	100.00%	-4.78%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value:-4.78%
Sample Size:23	Met:15.00	Not Met:8	% Met:100.00%

FINDINGS

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2021 FALL-4575-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2022 SPRING-6204-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:-3	Actual Value:8	Difference Value: 100%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2022 SPRING-6205-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:3	Actual Value:0	Difference Value: 100%

Date: 1/25/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2021 FALL-4576-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%

Program Detail Report

Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%
Date: 1/25/2022		Course: PRINCIPLES OF ACCOUNTING II	
		Class:2021 FALL-4575-MWF--Forbes, Jim	
Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

MEASURES

2 - ACCT 2020 financial analysis report

ACCT 2020 Students will retrieve from the SEC database company's financial financials and complete a financial analysis report of that company.
(Project 1)

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%

CRITERIA

2 - ACCT 2020 financial analysis report

70% of Students will score 56 or better on the total of the following rubric areas: Narrative Content, 3 year Horizontal trend analysis, 2 year vertical analysis, and Ratio analysis. A total possible 80 points.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value:30.00%
Sample Size:18	Met:18.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 5/6/2022		Course: PRINCIPLES OF ACCOUNTING II	
		Class:2022 SPRING-6204-MWF--Forbes, Jim	
Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%
Date: 5/6/2022		Course: PRINCIPLES OF ACCOUNTING II	
		Class:2022 SPRING-6205-0--Forbes, Jim	

Program Detail Report

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:3	Actual Value:0	Difference Value: 100%

Date: 1/25/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2021 FALL-4575-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 1/25/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2021 FALL-4576-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

MEASURES

3 - IMGT 2400: Informational Website Project

Informational Website Project

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	66.07%	-8.93%

CRITERIA

1 - 75% of students will receive a grade of 80% or better.

75% of students will receive a grade of 80% or better on the overall informational website project

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	66.07%	-8.33%
Numeric Type:Percent	Target Value:75.00%	Actual Value:66.07%	Difference Value:-8.33%
Sample Size:27	Met:18.00	Not Met:9	% Met:66.07%

FINDINGS

Date: 5/12/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6593-0--Allen, Jennifer

Program Detail Report

See Kayla's notes.

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	75.00%	0.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:75.00%	Difference Value: 0.00%
Numeric Type:Percent	Target Value:9	Actual Value:3	Difference Value: 75%

Date: 5/5/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6592-M--Hawley, Kayla
 Rubric will be more visible next semester and the instructions will also be re-written.

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	85.71%	10.71%
Numeric Type:Percent	Target Value:75.00%	Actual Value:85.71%	Difference Value: 10.71%
Numeric Type:Percent	Target Value:6	Actual Value:1	Difference Value: 85.71%

Date: 5/5/2022 Course: INTRO TO INFO MANAGMENT
 Class:2022 SPRING-6594-0--Hawley, Kayla
 The rubric will be more visible next semester and the directions will be re-written.

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	37.50%	-37.50%
Numeric Type:Percent	Target Value:75.00%	Actual Value:37.50%	Difference Value: -37.50%
Numeric Type:Percent	Target Value:3	Actual Value:5	Difference Value: 37.5%

MEASURES

4 - ACCT 2020: Project 1

Project 1

Measure Type	Target	Actual Result	Difference Score
Project	56.00%	%	%

CRITERIA

1 - Score 56 or better on the total in specific areas.

Score 56 or better on the total of the following rubric areas:

Narrative Content

3 year horizontal trend analysis

2 year vertical analysis

Ratio analysis (80 possible points)

Criteria Type	Target	Actual Result	Difference Score
Benchmark	56.00%	100.00%	44.00%

Program Detail Report

Numeric Type:Percent	Target Value:56.00%	Actual Value:100.00%	Difference Value:44.00%
Sample Size:8	Met:-3.00	Not Met:11	% Met:100.00%

FINDINGS

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING II
Class:2022 SPRING-6204-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	56.00%	100.00%	44.00%
Numeric Type:Percent	Target Value:56.00%	Actual Value:100.00%	Difference Value: 44.00%
Numeric Type:Percent	Target Value:-2	Actual Value:7	Difference Value: 100%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING II
Class:2022 SPRING-6205-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	56.00%	100.00%	44.00%
Numeric Type:Percent	Target Value:56.00%	Actual Value:100.00%	Difference Value: 44.00%
Numeric Type:Percent	Target Value:-1	Actual Value:4	Difference Value: 100%

OUTCOMES

SLO 3 - Utilize alternative fact-based viewpoints

Students will utilize alternative fact-based viewpoints that demonstrate the issues from multiple perspectives.

Status	Target	Actual Result	Difference Score
Planning Stage	73.33%	88.55%	15.22%

MEASURES

1 - ACCT 2020 financial ratio analysis

ACCT 2020 Students will complete a financial ratio analysis of a publicly traded company which will show different perspectives from management, creditor, and equity investors.
(Project 1)

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%

CRITERIA

1 - ACCT 2020 financial ratio analysis

70% of students will receive a 14 or better on the ratio analysis section of the rubric. A total possible of 20 points

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	100.00%	30.00%

Program Detail Report

Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value:30.00%
Sample Size:10	Met:10.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 1/25/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2021 FALL-4575-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

Date: 1/25/2022 Course: PRINCIPLES OF ACCOUNTING II
 Class:2021 FALL-4576-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

MEASURES

2 - ECON 1010 5 common questions on an exam after midterm break.

In ECON 1010 Students will be asked 5 common questions on an exam after midterm break.

Measure Type	Target	Actual Result	Difference Score
N/A	80.00%	100.00%	20.00%

CRITERIA

1 - ECON 1010 5 common questions on an exam after midterm break.

80% of students will correctly answer at least 4 out of the 5 embedded questions.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	80.00%	100.00%	20.00%
Numeric Type:Percent	Target Value:80.00%	Actual Value:100.00%	Difference Value:20.00%
Sample Size:30	Met:30.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 12/28/2021 Course: MACROECONOMICS
 Class:2021 FALL-4754-TTh--Iriki, Steve

Program Detail Report

Measure Type	Target	Actual Result	Difference Score
N/A	80.00%	100.00%	20.00%
Numeric Type:Percent	Target Value:80.00%	Actual Value:100.00%	Difference Value: 20.00%
Numeric Type:Percent	Target Value:21	Actual Value:0	Difference Value: 100%

Date: 12/28/2021	Course: MACROECONOMICS	
	Class:2021 FALL-6920-TTh--Iriki, Steve	

Measure Type	Target	Actual Result	Difference Score
N/A	80.00%	100.00%	20.00%
Numeric Type:Percent	Target Value:80.00%	Actual Value:100.00%	Difference Value: 20.00%
Numeric Type:Percent	Target Value:9	Actual Value:0	Difference Value: 100%

MEASURES

3 - MGT 2100 - Final Project

Students will perform a company, management and leadership analysis of a fortune 500 company.

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	%	%

CRITERIA

1 - MGT 2100 Students will perform a company, management and leadership analysis

70% of students will score 70% or better on rubric used to grade the project.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	%	%
Numeric Type:Percent	Target Value:70.00%	Actual Value:%	Difference Value:%
Sample Size:0	Met:0.00	Not Met:0	% Met:%

FINDINGS

MEASURES

4 - MGT 2100 Leadership Analysis Paper

MGT 2100 Students will perform a management and leadership analysis of a fortune 500 company CEO.

Measure Type	Target	Actual Result	Difference Score
Paper	80.00%	80.00%	0.00%

CRITERIA

1 - MGT 2100 Leadership Analysis Paper

12 or higher on Leadership style with three examples section of rubric. Total possible 15 points

Criteria Type	Target	Actual Result	Difference Score
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Program Detail Report

Benchmark	80.00%	80.00%	0.00%
Numeric Type:Percent	Target Value:80.00%	Actual Value:80.00%	Difference Value:0.00%
Sample Size:20	Met:16.00	Not Met:4	% Met:80.00%

FINDINGS

Date: 1/31/2022	Course: PRIN OF MANAGEMENT		
	Class:2021 FALL-0000-TBA--Gard, Beth		
Measure Type	Target	Actual Result	Difference Score
Paper	80.00%	80.00%	0.00%
Numeric Type:Percent	Target Value:80.00%	Actual Value:80.00%	Difference Value: 0.00%
Numeric Type:Percent	Target Value:16	Actual Value:4	Difference Value: 80%

MEASURES

5 - BADM: 5 Questions from Final Exam			
5 Questions from Final Exam			
Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	75.25%	5.25%

CRITERIA

1 - 70% of students will score 70% or higher			
70% of students will score 70% or higher			
Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	75.26%	5.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:75.26%	Difference Value:5.00%
Sample Size:40	Met:30.00	Not Met:10	% Met:75.26%

FINDINGS

Date: 4/27/2022	Course: LEGAL ENVRNMNT OF BUSINESS		
	Class:2022 SPRING-6254-0--Iriki, Steve		
Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	72.73%	2.73%
Numeric Type:Percent	Target Value:70.00%	Actual Value:72.73%	Difference Value: 2.73%
Numeric Type:Percent	Target Value:16	Actual Value:6	Difference Value: 72.73%

Date: 4/27/2022	Course: LEGAL ENVRNMNT OF BUSINESS		
	Class:2022 SPRING-7426-0--Iriki, Steve		

Program Detail Report

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	77.78%	7.78%
Numeric Type:Percent	Target Value:70.00%	Actual Value:77.78%	Difference Value: 7.78%
Numeric Type:Percent	Target Value:14	Actual Value:4	Difference Value: 77.78%

MEASURES

6 - MGT 3210: Leadership Analysis Paper

Leadership Analysis Paper

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	87.52%	17.52%

CRITERIA

1 - 70% of students will score 12 or higher

70% of students will score 12 or higher on a leadership style with three examples section of rubric. Total 15 possible points.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	87.52%	18.14%
Numeric Type:Percent	Target Value:70.00%	Actual Value:87.52%	Difference Value:18.14%
Sample Size:59	Met:52.00	Not Met:7	% Met:87.52%

FINDINGS

Date: 5/7/2022 Course: MANAGEMENT & ORGANIZATION
 Class:2021 FALL-5623-0--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value: 20.00%
Numeric Type:Percent	Target Value:18	Actual Value:2	Difference Value: 90%

Date: 5/7/2022 Course: MANAGEMENT & ORGANIZATION
 Class:2022 SPRING-6674-TTh--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	81.25%	11.25%
Numeric Type:Percent	Target Value:70.00%	Actual Value:81.25%	Difference Value: 11.25%
Numeric Type:Percent	Target Value:13	Actual Value:3	Difference Value: 81.25%

Program Detail Report

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2022 SPRING-6675-0--Gard, Beth	
Measure Type	Target	Actual Result	Difference Score
Paper	70.00%	91.30%	21.30%
Numeric Type:Percent	Target Value:70.00%	Actual Value:91.30%	Difference Value: 21.30%
Numeric Type:Percent	Target Value:21	Actual Value:2	Difference Value: 91.3%

Program Detail Report

OUTCOMES

SLO 4 - Resolution strategies

Students will develop resolution strategies in a changing environment.

Status	Target	Actual Result	Difference Score
Planning Stage	70.00%	90.00%	20.00%

MEASURES

1 - ACCT 2020 master budget problem assignment.

ACCT 2020 Students will complete a master budget problem assignment.
(Project 2)

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	90.00%	20.00%

CRITERIA

1 - ACCT 2020 master budget problem assignment.

70% of class will receive a 70 or better on the master budget rubric. A total possible 100 points.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value:20.00%
Sample Size:10	Met:9.00	Not Met:1	% Met:90.00%

FINDINGS

Date: 1/14/2022 Course: PRINCIPLES OF ACCOUNTING II
Class:2021 FALL-4575-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	80.00%	10.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:80.00%	Difference Value: 10.00%
Numeric Type:Percent	Target Value:4	Actual Value:1	Difference Value: 80%

Date: 1/14/2022 Course: PRINCIPLES OF ACCOUNTING II
Class:2021 FALL-4576-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
N/A	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:5	Actual Value:0	Difference Value: 100%

OUTCOMES

Program Detail Report

SLO4 - Examine Business Functions, Process, and Organizations

Students will examine business functions, processes and business organization in today's competitive global economy.

Status	Target	Actual Result	Difference Score
Planning Stage	72.50%	94.49%	21.99%

MEASURES

1 - ACCT 2010: Project 1

Project 1

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	93.75%	18.75%

CRITERIA

1 - 75% of students will score 70% or better on journaling project

75% of students will score 70% or better on journaling project

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	93.75%	18.18%
Numeric Type:Percent	Target Value:75.00%	Actual Value:93.75%	Difference Value:18.18%
Sample Size:44	Met:41.00	Not Met:3	% Met:93.75%

FINDINGS

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING I
 Class:2021 FALL-4573-MWF--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:11	Actual Value:0	Difference Value: 100%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING I
 Class:2021 FALL-4574-0--Forbes, Jim

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	75.00%	0.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:75.00%	Difference Value: 0.00%
Numeric Type:Percent	Target Value:9	Actual Value:3	Difference Value: 75%

Date: 5/6/2022 Course: PRINCIPLES OF ACCOUNTING I
 Class:2022 SPRING-6202-MWF--Forbes, Jim

Program Detail Report

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:9	Actual Value:0	Difference Value: 100%

Date: 5/6/2022	Course: PRINCIPLES OF ACCOUNTING I	
	Class:2022 SPRING-6203-0--Forbes, Jim	

Measure Type	Target	Actual Result	Difference Score
Project	75.00%	100.00%	25.00%
Numeric Type:Percent	Target Value:75.00%	Actual Value:100.00%	Difference Value: 25.00%
Numeric Type:Percent	Target Value:12	Actual Value:0	Difference Value: 100%

MEASURES

2 - ECON 1010: 5 Common Questions

Five common questions from final exam.

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	95.24%	25.24%

CRITERIA

1 - 70% of students will answer 4 or more questions correctly.

70% of students will answer 4 or more questions correctly.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	95.24%	27.14%
Numeric Type:Percent	Target Value:70.00%	Actual Value:95.24%	Difference Value:27.14%
Sample Size:105	Met:102.00	Not Met:3	% Met:95.24%

FINDINGS

Date: 5/13/2022	Course: MACROECONOMICS	
	Class:2022 SPRING-6405-0--Huck, David	

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:18	Actual Value:0	Difference Value: 100%

Date: 5/13/2022	Course: MACROECONOMICS	
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Program Detail Report

Class:2022 SPRING-7421-0--Huck, David

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:18	Actual Value:0	Difference Value: 100%

Date: 5/9/2022 Course: MACROECONOMICS
 Class:2022 SPRING-6404-TTh--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	66.67%	-3.33%
Numeric Type:Percent	Target Value:70.00%	Actual Value:66.67%	Difference Value: -3.33%
Numeric Type:Percent	Target Value:6	Actual Value:3	Difference Value: 66.67%

Date: 5/9/2022 Course: MACROECONOMICS
 Class:2021 FALL-4755-0--Huck, David

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:20	Actual Value:0	Difference Value: 100%

Date: 5/9/2022 Course: MACROECONOMICS
 Class:2021 FALL-4756-0--Huck, David

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:10	Actual Value:0	Difference Value: 100%

Date: 5/6/2022 Course: MACROECONOMICS
 Class:2021 FALL-4754-TTh--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%

Program Detail Report

Numeric Type:Percent	Target Value:21	Actual Value:0	Difference Value: 100%
Date: 5/6/2022		Course: MACROECONOMICS	
		Class:2021 FALL-6920-TTh--Iriki, Steve	
Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:9	Actual Value:0	Difference Value: 100%

Program Detail Report

Program Members

Iriki, Steve

Courses

Course Title	Sequence
ACCT_2010 - PRINCIPLES OF ACCOUNTING I	1
ACCT_2020 - PRINCIPLES OF ACCOUNTING II	2
MGT_1000 - INTRODUCTION TO SUPERVISION	3
MGT_1040 - LEGAL ENVRNMNT OF BUSINESS	4
MGT_1200 - HUMAN RESOURCE MANAGEMENT	5
MGT_2100 - PRIN OF MANAGEMENT	6
ECON_1000 - GLOBAL ECON ISSUES	7
ECON_1010 - MACROECONOMICS	8
ECON_1020 - MICROECONOMICS	9
BADM_1000 - INTRO TO BUSINESS	10
BADM_2030 - BUSINESS ETHICS	11
BADM_2040 - E-COMMERCE	12
BADM_2195 - ENTREPRENEURSHIP	13
FIN_1000 - PERSONAL FINANCE	14
FIN_2100 - MANAGERIAL FINANCE	15
MKT_1100 - RETAILING	16
MKT_1300 - ADVERTISING	17
MKT_1400 - CUSTOMER SERVICE	18
MKT_2100 - MARKETING	19
MKT_3210 - PRINCIPLES OF MARKETING	20
IMGT_2400 - INTRO TO INFO MANAGMENT	21
BADM_2010 - LEGAL ENVRNMNT OF BUSINESS	22
MGT_3210 - MANAGEMENT & ORGANIZATION	23

Program Goals

No Program Goals to Display

Planning Units

No Planning Units to Display

Associated Objectives

No Objectives to Display

Associated Standards

- No Standards to Display

Program Detail Report

Business: Bachelors of Applied Science Business Management

Program Description

Mission Statement

Program Learning Outcomes

Target	Actual Result	Difference Score
70.83%	91.03%	20.20%

OUTCOMES

PLO1 - Language, Tools, Concepts and Models of Management

Students will use the language, tools, concepts and models of management applicable to the professional and/or technical discipline.

Status	Target	Actual Result	Difference Score
Data Collection Stage	%	%	%

MEASURES

1 - MGT 4010: Supervisory and Employee Communications

Cultural Differences Assignment

Measure Type	Target	Actual Result	Difference Score
Assignment	%	%	%

CRITERIA

1 - 70% of students will score 70% or higher.

70% of students will score 70% or higher.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	%	%

Numeric Type:Percent

Target Value:70.00%

Actual Value:%

Difference Value:%

Sample Size:0

Met:0.00

Not Met:0

% Met:%

FINDINGS

OUTCOMES

PLO2 - Appropriate Leadership Style

Students will employ an appropriate leadership style in a variety of settings.

Status	Target	Actual Result	Difference Score
Data Collection Stage	73.33%	91.78%	18.45%

MEASURES

1 - MGT 4430: Organizational Design and Change

Program Detail Report

Change Project (70 points)

Measure Type	Target	Actual Result	Difference Score
Project	70.00%	90.00%	20.00%

CRITERIA

1 - 70% of students will score 70% or higher.

70% of students will score 70% or higher.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value:20.00%
Sample Size:10	Met:9.00	Not Met:1	% Met:90.00%

FINDINGS

Date: 5/12/2022 Course: ORGANIZATIONAL DESIGN & CHNGE
Class:2022 SPRING-7107-0--Davidson, Cynthia

Measure Type	Target	Actual Result	Difference Score
Project	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value: 20.00%
Numeric Type:Percent	Target Value:9	Actual Value:1	Difference Value: 90%

MEASURES

2 - MGT 4390: Management and Leadership Capstone

Leadership self reflection: Total Paper (100 points possible).

Measure Type	Target	Actual Result	Difference Score
Paper	80.00%	92.31%	12.31%

CRITERIA

1 - 80% of students will score 70 or more out of 100 total points.

80% of students will score 70 or more out of 100 total points.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	80.00%	92.31%	12.31%
Numeric Type:Percent	Target Value:80.00%	Actual Value:92.31%	Difference Value:12.31%
Sample Size:13	Met:12.00	Not Met:1	% Met:92.31%

FINDINGS

Date: 5/7/2022 Course: MANAGEMNT & LEADERSHP CAPSTNE
Class:2022 SPRING-7106-0--Gard, Beth

Program Detail Report

Measure Type	Target	Actual Result	Difference Score
Paper	80.00%	92.31%	12.31%
Numeric Type:Percent	Target Value:80.00%	Actual Value:92.31%	Difference Value: 12.31%
Numeric Type:Percent	Target Value:12	Actual Value:1	Difference Value: 92.31%

MEASURES

3 - MGT 3210: Management and Organization

Alan Mullaly Leadership Review Assignment.

Rubric Section 1: Role of Leadership and impact on organizational performance (12 total points).

Rubric Section 2: Identify Mullaly's leadership style and provide three specific examples (15 total points).

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	93.04%	23.04%

CRITERIA

1 - Rubric Section 1: 70% of students will score 8 or more out of 12 total points.

Rubric Section 1: 70% of students will score 5 or more out of 6 total points.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	98.55%	28.31%
Numeric Type:Percent	Target Value:70.00%	Actual Value:98.55%	Difference Value:28.31%
Sample Size:59	Met:58.00	Not Met:8	% Met:98.55%

FINDINGS

Date: 5/7/2022 Course: MANAGEMENT & ORGANIZATION
Class:2021 FALL-5623-0--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:20	Actual Value:0	Difference Value: 100%

Date: 5/7/2022 Course: MANAGEMENT & ORGANIZATION
Class:2022 SPRING-6674-TTh--Gard, Beth

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:16	Actual Value:0	Difference Value: 100%

Program Detail Report

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2022 SPRING-6675-0--Gard, Beth	
Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	95.65%	25.65%
Numeric Type:Percent	Target Value:70.00%	Actual Value:95.65%	Difference Value: 25.65%
Numeric Type:Percent	Target Value:22	Actual Value:1	Difference Value: 95.65%

2 - Rubric Section 2: 70% of students will score 10 or more out of 15 total points.

Rubric Section 2: 70% of students will score 6 or more out of 8 total points.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	87.52%	18.14%
Numeric Type:Percent	Target Value:70.00%	Actual Value:87.52%	Difference Value:18.14%
Sample Size:59	Met:52.00	Not Met:8	% Met:87.52%

FINDINGS

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2021 FALL-5623-0--Gard, Beth	
Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value: 20.00%
Numeric Type:Percent	Target Value:18	Actual Value:2	Difference Value: 90%

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2022 SPRING-6674-TTh--Gard, Beth	
Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	81.25%	11.25%
Numeric Type:Percent	Target Value:70.00%	Actual Value:81.25%	Difference Value: 11.25%
Numeric Type:Percent	Target Value:13	Actual Value:3	Difference Value: 81.25%

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2022 SPRING-6675-0--Gard, Beth	
Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	91.30%	21.30%

Program Detail Report

Numeric Type:Percent	Target Value:70.00%	Actual Value:91.30%	Difference Value: 21.30%
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Numeric Type:Percent	Target Value:21	Actual Value:2	Difference Value: 91.3%
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OUTCOMES

PLO3 - Analyze Business Data Critically and Apply Analysis Methods Correctly

Students will analyze business data critically and apply analysis methods correctly.

Status	Target	Actual Result	Difference Score
Data Collection Stage	70.00%	91.71%	21.71%

MEASURES

1 - BADM: 3020 Data Analysis for Managers

Excel Final Project

Measure Type	Target	Actual Result	Difference Score
Project	%	%	%

CRITERIA

1 - 70% of students will score 70% or higher

70% of students will score 70% or higher

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	%	%

Numeric Type:Percent	Target Value:70.00%	Actual Value:%	Difference Value:%
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Sample Size:0	Met:0.00	Not Met:0	% Met:%
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FINDINGS

MEASURES

2 - MGT 4340: Law for Managers

Four questions from final exam.

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	94.44%	24.44%

CRITERIA

1 - 70% of students will answer 3 or more questions correctly

70% of students will answer 3 or more questions correctly

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	94.44%	24.44%

Numeric Type:Percent	Target Value:70.00%	Actual Value:94.44%	Difference Value:24.44%
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Sample Size:18	Met:17.00	Not Met:1	% Met:94.44%
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Program Detail Report

FINDINGS

Date: 5/2/2022		Course: LAW FOR MANAGERS	
		Class:2022 SPRING-7105-0--Iriki, Steve	
Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	94.44%	24.44%
Numeric Type:Percent	Target Value:70.00%	Actual Value:94.44%	Difference Value: 24.44%
Numeric Type:Percent	Target Value:17	Actual Value:1	Difference Value: 94.44%

MEASURES

3 - MGT 3110: Business Ethics

Four questions from final exam.

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	88.99%	18.99%

CRITERIA

1 - 70% of students will answer 3 or more questions correctly

70% of students will answer 3 or more questions correctly.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	88.99%	19.71%
Numeric Type:Percent	Target Value:70.00%	Actual Value:88.99%	Difference Value:19.71%
Sample Size:68	Met:61.00	Not Met:7	% Met:88.99%

FINDINGS

Date: 5/12/2022		Course: BUSINESS ETHICS	
		Class:2022 SPRING-6673-0--Staff, wwcc	
Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	95.24%	25.24%
Numeric Type:Percent	Target Value:70.00%	Actual Value:95.24%	Difference Value: 25.24%
Numeric Type:Percent	Target Value:20	Actual Value:1	Difference Value: 95.24%

Date: 5/12/2022		Course: BUSINESS ETHICS	
		Class:2022 SPRING-7427-0--Staff, wwcc	
Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	75.00%	5.00%

Program Detail Report

Numeric Type:Percent	Target Value:70.00%	Actual Value:75.00%	Difference Value: 5.00%
Numeric Type:Percent	Target Value:12	Actual Value:4	Difference Value: 75%

Date: 5/9/2022	Course: BUSINESS ETHICS
	Class:2021 FALL-5621-0--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:17	Actual Value:0	Difference Value: 100%

Date: 5/9/2022	Course: BUSINESS ETHICS
	Class:2021 FALL-6943-0--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	85.71%	15.71%
Numeric Type:Percent	Target Value:70.00%	Actual Value:85.71%	Difference Value: 15.71%
Numeric Type:Percent	Target Value:12	Actual Value:2	Difference Value: 85.71%

OUTCOMES

PLO4 - Practice the Effective and Efficient Management of Resources

Students will practice the effective and efficient management of resources within organizations.

Status	Target	Actual Result	Difference Score
Data Collection Stage	70.00%	88.82%	18.82%

MEASURES

1 - ACCT 3080: Accounting for Decision Makers

Five questions from final exam.

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	76.47%	6.47%

CRITERIA

1 - 70% of students will answer 4 or more of the 5 questions correctly.

70% of students will answer 4 or more of the 5 questions correctly.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	76.47%	6.47%
Numeric Type:Percent	Target Value:70.00%	Actual Value:76.47%	Difference Value:6.47%
Sample Size:17	Met:13.00	Not Met:4	% Met:76.47%

Program Detail Report

FINDINGS

Date: 3/16/2022 Course: ACCOUNTING FOR DECISION MAKRS
 Class:2022 SPRING-6206-0--Iriki, Steve

Measure Type	Target	Actual Result	Difference Score
Exam	70.00%	76.47%	6.47%
Numeric Type:Percent	Target Value:70.00%	Actual Value:76.47%	Difference Value: 6.47%
Numeric Type:Percent	Target Value:13	Actual Value:4	Difference Value: 76.47%

MEASURES

2 - MGT 3410: Human Resources Management

Written Case Study Assignment.

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	90.00%	20.00%

CRITERIA

1 - 70% of students will score 70% or higher

70% of students will score 70% or higher

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value:20.00%
Sample Size:10	Met:9.00	Not Met:1	% Met:90.00%

FINDINGS

Date: 5/4/2022 Course: HUMAN RESOURCES MANAGEMENT
 Class:2022 SPRING-7103-0--Hawley, Kayla

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	90.00%	20.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:90.00%	Difference Value: 20.00%
Numeric Type:Percent	Target Value:9	Actual Value:1	Difference Value: 90%

MEASURES

3 - DSCI 3210: Intro to Operations and Supply Chain Management

Written case study assignment.

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	100.00%	30.00%

Program Detail Report

CRITERIA

1 - 70% of students will score 70% or higher

70% of students will score 70% or higher

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value:30.00%
Sample Size:10	Met:10.00	Not Met:0	% Met:100.00%

FINDINGS

Date: 6/1/2022 Course: INTRO OPER & SUPPLY CHAIN MGT
 Class:2022 SPRING-6403-0--Okyere-Boaten,
 Anthony

Measure Type	Target	Actual Result	Difference Score
Assignment	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:10	Actual Value:0	Difference Value: 100%

Program Detail Report

Program Members

Iriki, Steve

Courses

Course Title	Sequence
MGT_4010 - SUPERVISORY & EMPLOYEE COMMS	1
MGT_3110 - BUSINESS ETHICS	2
MGT_3210 - MANAGEMENT & ORGANIZATION	3
MGT_3010 - PERSONAL LEADERSHIP	4
MGT_3410 - HUMAN RESOURCES MANAGEMENT	5
MGT_4260 - TRAINING AND DEVELOPMENT	6
MGT_4340 - LAW FOR MANAGERS	7
MGT_4390 - MANAGEMNT & LEADERSHP CAPSTNE	8
MGT_4430 - ORGANIZATIONAL DESIGN & CHNGE	9
ACCT_3080 - ACCOUNTING FOR DECISION MAKRS	10
DSCI_3210 - INTRO OPER & SUPPLY CHAIN MGT	11
BADM_3020 - DATA ANALYSIS FOR MANAGERS	12

Program Goals

No Program Goals to Display

Planning Units

No Planning Units to Display

Associated Objectives

No Objectives to Display

Associated Standards

- No Standards to Display

Program Detail Report

Business: Supervision and Leadership Certificate

Program Description

Mission Statement

Program Learning Outcomes

Target	Actual Result	Difference Score
72.50%	88.98%	16.48%

OUTCOMES

PLO1 - Apply a variety of motivational techniques.

Students will apply a variety of motivational techniques when supervising in the workplace to achieve organizational objectives.

Status	Target	Actual Result	Difference Score
Data Collection Stage	70.00%	87.77%	17.77%

MEASURES

1 - MGT 1000: Introduction to Supervision

Project

Measure Type	Target	Actual Result	Difference Score
Project	70.00%	81.10%	11.10%

CRITERIA

1 - 70% of students will score 70% or better

70% of students will score 70% or better

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	81.10%	11.08%

Numeric Type:Percent

Target Value:70.00%

Actual Value:81.10%

Difference Value:11.08%

Sample Size:37

Met:30.00

Not Met:7

% Met:81.10%

FINDINGS

Date: 5/9/2022

Course: INTRODUCTION TO SUPERVISION

Class:2022 SPRING-6667-0--Huebner, Mary Ann

Measure Type	Target	Actual Result	Difference Score
Project	70.00%	80.95%	10.95%

Numeric Type:Percent

Target Value:70.00%

Actual Value:80.95%

Difference Value: 10.95%

Numeric Type:Percent

Target Value:17

Actual Value:4

Difference Value: 80.95%

Program Detail Report

Date: 5/9/2022		Course: INTRODUCTION TO SUPERVISION	
		Class:2022 SPRING-6668-0--Huebner, Mary Ann	
Measure Type	Target	Actual Result	Difference Score
Project	70.00%	81.25%	11.25%
Numeric Type:Percent	Target Value:70.00%	Actual Value:81.25%	Difference Value: 11.25%
Numeric Type:Percent	Target Value:13	Actual Value:3	Difference Value: 81.25%

MEASURES

2 - MGT 3210: Management and Organization

StrengthsFinders

Measure Type	Target	Actual Result	Difference Score
Survey	70.00%	94.44%	24.44%

CRITERIA

1 - 70% of students will score 25 or higher on the Strengths 1-5 section of the rubric.

70% of students will score 25 or higher on the Strengths 1-5 section of the rubric.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	70.00%	94.44%	23.44%
Numeric Type:Percent	Target Value:70.00%	Actual Value:94.44%	Difference Value:23.44%
Sample Size:61	Met:57.00	Not Met:4	% Met:94.44%

FINDINGS

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2021 FALL-5623-0--Gard, Beth	

Measure Type	Target	Actual Result	Difference Score
Survey	70.00%	100.00%	30.00%
Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:20	Actual Value:0	Difference Value: 100%

Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2022 SPRING-6674-TTh--Gard, Beth	

Measure Type	Target	Actual Result	Difference Score
Survey	70.00%	100.00%	30.00%

Program Detail Report

Numeric Type:Percent	Target Value:70.00%	Actual Value:100.00%	Difference Value: 30.00%
Numeric Type:Percent	Target Value:17	Actual Value:0	Difference Value: 100%
Date: 5/7/2022		Course: MANAGEMENT & ORGANIZATION	
		Class:2022 SPRING-6675-0--Gard, Beth	
Measure Type	Target	Actual Result	Difference Score
Survey	70.00%	83.33%	13.33%
Numeric Type:Percent	Target Value:70.00%	Actual Value:83.33%	Difference Value: 13.33%
Numeric Type:Percent	Target Value:20	Actual Value:4	Difference Value: 83.33%

Program Detail Report

OUTCOMES

PLO2 - Demonstrate a basic knowledge of workplace discrimination and employment law.

Students will demonstrate a basic knowledge of workplace discrimination and employment law in a business setting.

Status	Target	Actual Result	Difference Score
Data Collection Stage	75.00%	90.70%	15.70%

MEASURES

1 - MGT 1200: Intro to Human Resources

Major EEO Laws Essay

Measure Type	Target	Actual Result	Difference Score
Essay	75.00%	90.70%	15.70%

CRITERIA

1 - 75% of students will score at least 35/50 points or better.

75% of students will score at least 35/50 points or better.

Criteria Type	Target	Actual Result	Difference Score
Benchmark	75.00%	90.70%	15.70%
Numeric Type:Percent	Target Value:75.00%	Actual Value:90.70%	Difference Value:15.70%
Sample Size:43	Met:39.00	Not Met:4	% Met:90.70%

FINDINGS

Date: 5/10/2022

Course: HUMAN RESOURCE MANAGEMENT

Class:2022 SPRING-6669-0--Muller, Chloe

Includes both online and campus students

Measure Type	Target	Actual Result	Difference Score
Essay	75.00%	90.70%	15.70%
Numeric Type:Percent	Target Value:75.00%	Actual Value:90.70%	Difference Value: 15.70%
Numeric Type:Percent	Target Value:39	Actual Value:4	Difference Value: 90.7%

Program Detail Report

Program Members

Iriki, Steve

Courses

Course Title	Sequence
MGT_1000 - INTRODUCTION TO SUPERVISION	1
MGT_1200 - HUMAN RESOURCE MANAGEMENT	2
MGT_3210 - MANAGEMENT & ORGANIZATION	3

Program Goals

No Program Goals to Display

Planning Units

No Planning Units to Display

Associated Objectives

No Objectives to Display

Associated Standards

- No Standards to Display